NJ TRANSIT
Management Trainee-Rail Operations
Location Newark
Salary $45-60K depending on undergrad, masters, and/or experience

PRINCIPAL ACCOUNTABILITIES:

The employee will begin with corporate orientation to include an overview of NJ TRANSIT, its mission, vision and values. In addition the employee will develop and understanding of NJ TRANSIT’s core values, including safety, workforce diversity, ethics and others.

Through structured formal and informal training, field and office assignments, employee is exposed to a broad range of responsibilities within NJ TRANSIT Rail Operations mechanical functions – including specific field assignments in each shop (Car Shop, Locomotive Shop, S&I and Component Shops). Other functions exposed to will include safety, warranty, RAMS, Six Sigma, trend analysis, contract maintenance, audit procedures, railroad computer applications.

Employee will complete technical and corporate training to include locomotive and coach electrical and air brake systems, inspections, signal systems, and any other vendor training available. Corporate training will include Supervisory and Leading Teams, Reasonable Suspicion and any other appropriate internal training available.

In addition to mechanical functions, employee will be exposed to a variety of other rail functions, including transportation, field operations, engineering, etc.

Employee will provide support to assigned mentor, supervisor, and/or project manager during the course of the 24 month training period.

Participates in root cause analysis. Works with equipment suppliers on vehicle design/maintenance in conjunction with capital projects.

Successful candidates will be eligible to be placed into supervisory/management mechanical position within Rail Operations at the conclusion of the training period.

KNOWLEDGE & SKILLS REQUIRED:

Baccalaureate degree in engineering discipline (mechanical, electrical, Civil or Industrial), with a 3.0 GPA or higher. Good analytical skills, written and verbal communications skills, interpersonal skills, as well as ability to work with others, think through problems and decision-making abilities are required; Experience using Microsoft Word, Excel and Outlook required. Proven leadership ability, as evidenced by leadership roles during college and/or through work experience while attending school required.

NOTE: Office and field environment. Minimum 40-hour work week. 24/7 operation. Must be available to work weekends and holidays as required.

(Posted January 23, 2009)