Operations Manager

If you're looking for a winning career with a company that's the market leader in "Hole" products, and sets the standards for Service, Quality, and Performance in the steel service center industry - look no further!

Join the HOLE TEAM at McNichols Company.

A position is currently available for an Operations Manager with previous performance results establishing a strong team, specializing in metal fabrication and high volume distribution while maintaining a safe, clean and well-organized warehouse environment.

Position duties involve:

- Supervision of all warehouse personnel and their activities; shipping, receiving, sawing, welding, shearing, etc.
- Planning and delegating responsibility each day for warehouse personnel
- Control of inventory stock
- Maintaining good relations with competitive Freight Companies
- Conducting safety meetings and fostering safe behavior from all teammates
- Ensuring ISO procedures are followed

Qualified candidates will possess:

- Fabrication experience involving welding, sawing, and shearing
- A Degree or Associates Degree in Engineering (a plus!)
- Previous warehouse supervisory experience, preferably in a Steel Service Center Industry
- ISO 9001:2000 experience:
- Working knowledge of shop math and design drawings
- Experience with all types of tools
- Computer literate
- Blueprint reading ability (a plus!)

Excellent benefits package including 401(k), medical (PPO), dental, and vision. Competitive compensation package including incentive potential.

www.mcnichols.com
Operations Manager - Job Description

Classification: EXEMPT

Education and/or Experience:

• High School diploma
• Previous experience in light fabrication and warehouse management

Qualification Requirements:

• Supervisory skills
• Good interpersonal and customer relations
• Good communication skills
• Ability to use:
  - All general hand and power tools
  - Shears
  - Band saw
  - Cold saw
  - Welding
  - Grinder
  - Overhead cranes
  - Forklift
  - Measuring Devices

Physical Demands:

• Bending
• Lifting up to 50#

General:

• Supervision of all warehouse personnel and activities
• Maintenance of building, equipment, and grounds
• Procedural training
• Serve as local safety officer
• Staffing, payroll and overtime management
• Security of building
• Verification of inventory
• Purchasing of all consumables
• Performs all warehouse tasks predicated on activity levels.